## DISCLOSURE AND BARRING SERVICE CHECKS

All staff working with children within the nursery including work placement students and volunteers has had an enhanced DBS check carried out.

OFSTED specify that the nursery management are responsible for ensuring that all staff are adequately vetted prior to starting employment at the nursery. This related to our safer requirement policy.

It is now mandatory that all newly appointed staff join the DBS update service which allows applicants keep their DBS certificates up to date and allows employers to instantly check certificates online.

In the event of any newly recruited staff members awaiting the return of their certificate they will be supervised at all times, they will not be left alone at any one time with the children within the nursery.

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