

Prevent Duty Policy

In line with the prevent which came into law from July 2015, we as an early year's provider have a statutory requirement to have in place policies or procedures to prevent children or young people being drawn into extremism and terrorism. To make sure staff are knowledgeable and understand when interventions may be required with regards to the prevent duty, it is important for staff to understand the main terminology raised within this issue. This policy is also part of the safeguarding children policy. The setting offers the following description of some key terms.

Radicalisation The action or process of causing someone to adopt radical positions on political, religious or ideological issues.

Extremism Vocal or active opposition to the fundamental British Values, including democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Terrorism The use of violence, or threatened use of violence, in order to achieve a political, religious or ideological aim

Whilst the risk to under 5's being drawn into extremism or terrorism is extremely low, there are other types of people we have contact with on a day-to-day basis who may be drawn into these types of activities:

- Parents
- Older Siblings
- Other Family members
- Staff
- Visitors to our settings

It is vital for all our staff to be able to recognise the possible signs of someone being drawn into groups or being groomed for ideological ideas that go against our fundamental British values. Staff are all made aware of their responsibilities, and we ensure:

- All staff undertake basic level training to familiarise themselves with Prevent and how to spot vulnerable people potentially being radicalised.
- All safeguarding staff and senior management undertake training with regards to the channel process and how they can support staff.

The setting takes the following actions to make sure we fulfil our duties with regards to prevent duty:

- All staff are required to undertake all training as set out by the setting.
- Staff actively promote the fundamental British Values.
- Information is readily available to staff if needed.
- Procedures are clear within the settings safeguarding policies to be able to deal with such incidents.

- All safeguarding staff are aware of who to contact within the local authority if needed.

Key legislation

- Prevent duty toolkit for local authorities and partner agencies
- The Prevent Duty (June 2015)
- Channel Duty Guidance
- Counter Terrorism & Security Act 2015
- Working together to Safeguard children 2018

The Staffordshire Police Prevent Team can be contacted via.

Tel: 01785 232054

Email: prevent@staffordshire.pnn.police.uk

If at any stage, it is felt that the individual poses an immediate danger to themselves or any other person, the police should be called immediately (via 999)