



Oakbridge Little Learners LTD
66-68 Bridge Cross Road
Burntwood, Staffordshire, WS7 2BY
contact@oakbridgelittlelearners.co.uk
01543 686099



BEHAVIOUR MANAGEMENT POLICY

Policy Statement

At Oakbridge Little Learners, we believe that children learn best in a safe, caring and supportive environment. Behaviour management focuses on **teaching children appropriate behaviour**, supporting emotional development, and helping children learn to manage their feelings in ways that are appropriate to their age and stage of development.

We promote positive behaviour through encouragement, clear boundaries and consistent adult support.

Aims of the Policy

We aim to:

1. Provide a happy, caring and secure environment for all children, staff and visitors
 2. Promote positive behaviour through praise, encouragement and clear explanations
 3. Help children understand expectations and boundaries in a developmentally appropriate way
 4. Support children's self-esteem and social awareness
 5. Ensure inclusion of all children, including those with additional or behavioural needs
 6. Work in partnership with parents/carers to support consistent approaches
-

Positive Behaviour Strategies

Staff will:

- Act as positive role models at all times
 - Praise and reinforce positive behaviour
 - Offer clear, calm explanations of expectations
 - Provide a well-organised, stimulating environment
 - Adapt activities and routines to meet individual needs
 - Support children to recognise and manage emotions
-



Oakbridge Little Learners LTD
66-68 Bridge Cross Road
Burntwood, Staffordshire, WS7 2BY
contact@oakbridgelittlelearners.co.uk
01543 686099



Managing Challenging Behaviour

When challenging behaviour occurs:

- Staff will respond **calmly, consistently and proportionately**
 - The incident will be recorded using an **Incident Record Form**
 - Parents/carers will be informed on the same day
 - The child's **key person** will monitor patterns and identify possible triggers
 - Strategies will be reviewed and adjusted as needed
-

Supporting Regulation

Children may be supported to move to a **quiet or calm space** with an adult to help them regulate their emotions. This is not a punishment but a supportive strategy to help the child understand and manage their behaviour.

Ongoing Concerns

If challenging behaviour persists:

- Staff will work closely with parents/carers
- Individual behaviour support strategies may be introduced
- Advice may be sought from external professionals where appropriate
- All actions will be in the **best interests of the child**

In rare circumstances where behaviour presents an immediate risk to the child or others, parents may be contacted to support the child's wellbeing and safety.

Physical Intervention

Staff have a right to protect themselves and others from harm. **Reasonable force** may only be used to prevent injury or serious damage, and only as a last resort. Any physical intervention will:

- Be proportionate and appropriate
- Be recorded in writing



Oakbridge Little Learners LTD
66-68 Bridge Cross Road
Burntwood, Staffordshire, WS7 2BY
contact@oakbridgellittlelearners.co.uk
01543 686099



- Be shared with parents/carers on the same day

Incidents Requiring Recording

Incident forms will be completed for behaviour including:

- Biting
- Physical harm to another child or adult
- Repeated aggressive or domineering behaviour
- Bullying or persistent distress to others
- Repeated refusal to engage in routines
- Striking, kicking, spitting or releasing saliva
- Overly rough behaviour likely to cause harm

Policy Review

This policy is reviewed regularly to ensure it reflects current legislation, guidance and best practice.

Created: August 2015

Reviewed: January 2026